



Leadership team

Nabeel A. Al-Jama'

Executive Vice President
Human Resources
& Corporate Services



Nabeel A. Al-Jama' is the Executive Vice President of Human Resources & Corporate Services service line, effective July 1 2020. Prior to that, Al-Jama' has served as acting service line head for Operations & Business Services since January 2020.

His experience as a member of executive management has been extensive and varied. Before assuming his role as a service line head, Al-Jama' was vice president for Corporate Affairs, a role he assumed in June 2018; served as vice president for Human Resources from November 2017; and led the Office of the Minister of Energy, Industry, and Mineral Resources since June 2016. Al-Jama' had previously been appointed vice president for Pipelines, Distribution & Terminals in May 2015; was named executive director for Industrial Services in January 2012; and served as executive director, Community Services, from 2009 to 2012, having become general manager of Training & Career Development in 2006.

He started his career with Aramco in 1980 in the Home Ownership Division, after which he joined the company's College Degree Program and earned a B.S. degree in 1985 and later an M.S. degree in 1998 — both in Community & Regional Planning from King Fahd University of Petroleum and Minerals in Dhahran. Al-Jama' returned to the Home Ownership Division after his undergraduate education, serving in a variety of administrative roles before becoming supervisor of the Home Ownership Unit in 1992.

In February 1998, Al-Jama' became director of Aramco-Built Government Schools before taking on the role of administrator, Home Ownership & Community Development, in September 1998. In February 2002, he became manager of Central Community Services. During this period in his career, he completed several assignments within the Employee Relations & Training and Community Services organizations, as well as roles as acting general manager of Medical Operations, acting Personnel director, and acting executive director, Community, Buildings & Office Services — functions which all lie within the responsibility of the new HR&CS service line he now heads.

In addition, Al-Jama' currently chairs the Board of the Johns Hopkins Aramco Healthcare Company (JHAH) and is a member of several other Boards. He has completed numerous executive leadership programs, including Leadership at the Peak, Strategic Negotiations, and the University Executive Program.