

Leadership team

Nasir K. Al-Naimi

Upstream President



Nasir K. Al-Naimi was appointed Upstream President, effective July 1, 2023. Prior to this, he held the position of Executive Vice President Upstream (from April 1, 2021) which followed a short period as acting business line head of Upstream, starting in September 2020.

Previous to this, he served as vice president for Petroleum Engineering & Development, a position he assumed in September 2016, and as vice president for Northern Area Oil Operations, to which he was appointed in May 2012.

Al-Naimi joined the company in 1980 as an engineering aide in the Planning & Administration Services Division. Then, in 1985, he received a BSc degree in petroleum engineering from the University of Southern California.

Upon his return to the Kingdom, he joined Petroleum Engineering's Professional Development Program, working in Zuluf, Marjan, and Manifa Production Engineering, before moving to Safaniyah Producing Operations in 1993 as senior operations adviser. Between 1994 and 1997, Al-Naimi held the position of superintendent of Oil Operations for Zuluf Onshore Producing Operations, Northern Area Producing Well Services, and Abu Ali Producing Operations.

In 1997, he began working with Crude Oil Sales & Marketing and Product Sales & Marketing, where he remained until 2000 when he was made senior marketing manager of Gasoline Distillates & Sulfur Marketing. Al-Naimi also undertook several assignments as manager of Product Sales & Marketing until December 2001 when he became manager of Marketing Services for Saudi Petroleum International Inc. in New York.

Al-Naimi returned to KSA in 2003 as manager of the Marine Department, before being appointed manager of the Mechanical Services Shops Department in 2004. Then, in 2007, he was made manager, Terminals, and took on several assignments as acting executive director of Industrial Services. In 2009, he was nominated general manager of Southern Area Producing, before being elevated to executive director of Pipelines, Distribution & Terminals in 2010.

Al-Naimi has been Chairman of King Salman Energy Park (SPARK) since April 2024. Previously, he served as Chairman of the Saudi Aramco Upstream Technology Company Board of Directors from April 2021 to August 2022. He was also a board member of Saudi Aramco Mobil Refinery Company Limited for the period 2011-2014, the Arabian Drilling Company from 2017 to 2020, and Saudi Aramco Energy Ventures and the Saudi Aramco Technology Company from 2019 to 2021.

Over the course of his career, he has taken part in several leadership training programs, including the Asian Business & Culture Program in 2008, the London Business School Senior Executive Program in 2004, and the President's Leadership Challenge in 1998.