Turning downtime into professional development time

Training & Development's Learning Solutions & Services Department (LSSD) offer a wide range of e-learning courses. Many take less than one hour to complete, and will be reflected in your training history. The Learning Management System (LMS) can be accessed here.

LSSD also provides e-learning for your dependents. Employees can register dependents through the dedicated page so they can access a range of learning materials:

- **Skillsoft** is a unique platform containing over 350 mobile enabled courses, with many offering credits to professional certifications such as ITIL, PMI, PMBOK and Lean Six Sigma certifications.
- **GLOW** contains over 60 dedicated courses aimed at our younger generation with courses that focus primarily on academic subjects. Also, specifically for this period, there are added COVID-19 e-learning courses made available.
- **Open Sesame** allows dependents access to a huge library of over 2,000 online courses, covering topics such as professional development to specialisms including Engineering and IT. Others have been selected for dependents, including English, interview skills, and resume writing.
- **edX** includes courses from prestigious international universities in technology, science, the humanities, finance, management, and languages, as well as industry specific content.

Harvard ManageMentor®

Harvard ManageMentor® is a trusted on-demand leadership development resource. The range of topics on offer include Change Management, Finance Essentials, Coaching, and Process Improvement which all follow an intuitive learning structure.

Concepts are explored via a mix of content, videos, infographics, and tools, before being practiced through a range of activities, and then reflected upon for job application. For all details, click here.

MOOCs

A MOOC is an online course aimed at unlimited participation and open access via the web. In addition to traditional course materials, such as filmed lectures and readings, many MOOCs provide interactive courses to support interactions among students and professors - as well as feedback to quizzes and assignments.

edx.com was founded by Harvard and MIT in 2012 and is home to the majority of top-ranked universities in the world, industry-leading companies, and more than 20 million learners. The platform offers access to over 2,500 online courses with popular subjects including engineering, computer science, and business management.

The Coursera platform already boasts more than 45 million users taking part in courses, taught by instructors from world-class universities and companies including Yale, University of Pennsylvania, Google, and IBM. Hundreds of free courses give you access to on-demand video lectures, homework exercises, and community discussion forums, while paid courses provide additional quizzes and projects as well as a shareable course certificate upon completion.